



**NATIONAL  
STEWARDSHIP  
ACTION COUNCIL**

ADVOCATING FOR A CIRCULAR ECONOMY

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**Paul Gao  
President and CEO, California Electronic Asset  
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Paul Gao is the founder, President and CEO of California Electronic Asset Recovery (CEAR), a leading IT asset disposition, secure data management and electronic recycling company headquartered in Sacramento.

With over 20 years of experience he has built a successful team, efficient operations and an unparalleled commitment to the environment. Through the market downturns, Paul managed to keep CEAR a growing and profitable company.

Paul currently resides in Carmichael, CA with his wife and two sons. His personal interests include reading, traveling and cooking. He spends most of his time with his family and is an active member in the community and the industry. He is a San Francisco 49ers fan.



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